



**Contents:**

Workplace Deviance Behavior: Role of Psychological Empowerment and Transformational Leadership	01-11
Analysis of Community Satisfaction Index in Medan Tuntungan District Office	12-18
Factors Study of LAZADA Consumer Shopping Effectiveness in Malaysia	19-27
Embracing Productivity and Innovation For Sustainable Development	28-35
SADC regional integration versus the disintegration of states –a revisit to the European Union-South Africa Trade Development Corporation Agreement (TDCA)	36-43
Effect of Compensation and Work Environment of Employee Job Satisfaction at Rsu Kartika Husada Setu Bekasi	44-51
The Adoption of International Accounting Standards IAS-IFRS By Listed Companies in Morocco : An Observation Test and Modeling	52-56
A Review of the Tenure of Boards of Directors in State Owned Enterprises in Zimbabwe	57-61
Women on Boards: A Review of Zimbabwe's Listed Companies	62-65
Internal Control Systems and External Audit Efficiency in the Public Sector, Kenya	66-72
Empowerment of Farmers's Economy Through Plasma Partnership of Palm Plantation And Koperasi Serapun Taka in Sesayap Village, Sesayap Hilir District, Tana Tidung Regency, North Kalimantan	73-78