



Contents:

Influence of Leadership Owne, External Environment, and Unique Capabilities to Innovation Dperformance Makassar City Smart City Manager <i>Ismail HA, Mahfudnurnajamudin, Baharuddin S, Muhklis Sufri, Suriyanti Mangkona</i>	01-17
Factors Evaluation of The Road Infrastructure Project Performance through HSE Management System at PT SKIM Indonesia <i>Rosalendro Eddy Nugroho, Desiderius VibyIndrayana</i>	18-24
Analysis of Entrepreneurial Skills Necessary for Economic Growth: Perspectives from Selected Universities in Rivers State of Nigeria <i>Godwin Poi (PhD FCA)</i>	25-33
Effectiveness of lockdown policy to control spreading of Coronavirus disease 2019 (COVID-19) <i>Nashirah Abu Bakar, Sofian Rosbi</i>	34-41
Effective Communication Processes: A Peanacea for Organizations' Success <i>DR. GIFT J. EKE</i>	42-54
Digital Transformation as A Source of Competitiveness among Small and Medium Enterprises in Nairobi City County, Kenya <i>Veronicah Owino, Timothy Waema</i>	55-60