

Managing Editor Board

- ❖ Dr. Muhammad Kashif Irshad, Pakistan
- ❖ Dr. Md Golam Mohiuddin, Bangladesh
- ❖ Dr. V. Balachandran, India
- ❖ Dr. Wilson Ani, Nigeria
- ❖ Dr. Muhammad Sabbir Rahman, Malaysia
- ❖ Dr. Pawel Tadeusz Kazibudzki, Poland

International Editorial Board

- ❖ Dr. E. Chuke Nwude, Nigeria
- ❖ Dr. Shalini Rahul Tiwari, India
- ❖ Dr. Naveed Saif, Pakistan
- ❖ Dr. Rishipal, India
- ❖ Dr. Devadatta Gopal Ranade, India
- ❖ Dr. Radha Mohan Chebolu, India
- ❖ Dr. Nurul Fadly Habidin, Malaysia
- ❖ Dr. M. Veerappan, India
- ❖ Dr. Shakil Adnan Malik, Pakistan
- ❖ Dr. P. Malyadri, India
- ❖ Dr. Bandaru Srinivasa Rao, India
- ❖ Dr. Anamakiri, Onyemechi Dio, Nigeria
- ❖ Dr. Khundrakpam devananda Singh, India
- ❖ Dr. Muhammad Ahmed Mazher, Pakistan
- ❖ Dr. S.Ravishankar, India
- ❖ Dr. Priti Bakhshi, India
- ❖ Dr. Twinkle R. Singh, India
- ❖ Dr. Muhammad Zahoor, Pakistan
- ❖ Dr. N. Ramu, India
- ❖ Dr. Vasthiyampillai Sivalogathan, Sri Lanka
- ❖ DR. Mihir Kumar Shome, India
- ❖ Prof. Dr. B.Balamurugan, India
- ❖ Dr. Anita Erari, Indonesia
- ❖ Dr. Muhammad Jawad, Pakistan

Contact Us

Website URL : www.iosrjournals.org
Email : Support@iosrmail.org



Qatar Office:

IOSR Journals
Salwa Road
Near to KFC and Aziz
Petrol Station,
DOHA, Qatar

India Office:

EHTP, National
Highway 8, Block A,
Sector 34, Gurugram,
Haryana 122001

Australia Office:

43, Ring Road,
Richmond Vic 3121
Australia

New York Office:

8th floor, Straight hub,
NS Road, New York,
NY 10003-9595



IOSR Journals

International Organization
of Scientific Research

e-ISSN : 2278-487X

Volume : 24 Issue : 8 Series-4

p-ISSN : 2319-7668

Contents:

Mathematical Modelling of Fleet Management Evaluation for Non-Corporate Transport Organizations	01-06
Financial Stress Audit and Need for Financial Counselling During Inflation	07-15
A Study on Policy, Practice and Challenges of Staff Employment in Ethiopian Ministry of Transport	16-22
The Effect of Employee Engagement on Organizational Citizenship Behavior (OCB) with Job Satisfaction as an Intervening Variable in Private High Schools in Bandar Lampung	23-24
Impact De La Verification Physique Des Marchandises Sur La Fraude Douaniere	25-31
The Effect Of Marketing, Quality Of Service On Customer Satisfaction And Customer Loyalty Of Semen Tonasa In Bone District	32-40
Effect of Employee Safety Training on Employee Performance in Almasi Beverage Company in Uasin Gishu County, Kenya	41-47
Influence of Technological Advancement on Competitive Advantage in The Kenyan Hotel Industry	48-54
Strategic Changein Organizations: A Literature Review	55-61
Sustainable Human Resource Management Practices: A Need of the Hour	62-66

Peer Reviewed Refereed Journal

IOSR-JBM